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## **POLICY OF HEALTH AND SAFETY AT WORK**

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NEW KARVALI FERTILISERS SOCIETE ANONYME, respecting people and the environment, implements an effective system of Health and Safety at Work, aiming to the prevention of accidents and occupational diseases in the workplace, to the creation of a satisfactory working environment and to the continuous improvement of working conditions of employees.

The consistent principle defining all the activities of NEW KARVALI FERTILISERS SOCIETE ANONYME is the continuous compliance with National and International Regulations of Chemical and Fertilizers Industry, as well as all other relevant rules of Health and Safety at work.

For this purpose, the Management of NEW KARVALI FERTILISERS SOCIETE ANONYME **is committed to implement the requirements of the OHSAS Standard 18001/2007 and to continuously improve the operating processes, relying on:**

- Implementation of all the valid Laws and Regulations of Health and Safety at work.
- Effective management of occupational risk assessment in workplace according to the strategy reduction of Risks, by preventing, detecting and eliminating the dangerous situations
- Enactment and review of the objective aims for Health and Safety at Work, providing the required resources for their implementation
- Systematic education and training of all the employees to the principles and the practices of Health and Safety at Work, aiming to establish a resembling culture
- Cooperation with the Council of Health and Safety for matters of Health and Safety at work that aim to the continuous improvement of Procedures and conditions at work.

The Policy of NEW KARVALI FERTILISERS SOCIETE ANONYME for Health and Safety at Work, is based on cooperation, consensus and participation of all its personnel. The sense of personal responsibility of each employee is a prerequisite for the effective implementation of a system for the Health and Safety at work and the management of NEW KARVALI FERTILISERS SOCIETE ANONYME encourages all staff in this direction.

D. Papaeleftheriou  
Legal General Procurator

**Καβάλα, 10/11/2015**